



Nebrija-Santander Call for Predoctoral Research Staff in Training

2023-2024

Preamble

One of the strategic objectives of the Antonio de Nebrija University is the promotion and improvement of its R&D processes, as well as the transfer of knowledge to society. One of the key factors in achieving these objectives is to improve the quality of the training of its pre-doctoral research staff.

In turn, the Nebrija-Santander Chairs represent an alliance between the Antonio de Nebrija University and Banco Santander, which enables the quality of research to be strengthened and the University's social involvement to be strengthened. The Nebrija-Santander Chairs are dedicated to strategic areas aimed at solving society's current challenges, and one of their objectives is to promote research that revolves around the 2030 Sustainable Development Goals and the lines of the National R&D&I Plan: inclusive, innovative and reflective societies; green and efficient transport; industrial leadership and safe societies.

Within the framework of the collaboration agreement signed between both institutions, which has as one of its objectives to contribute to the excellence of research activity and the transfer of research results, the following call is made, aimed at research training in doctoral programmes for the achievement of the title of Doctor and the acquisition of teaching and research skills in any area of scientific knowledge. It is carried out under the provisions of Law 14/2011, of 1 June, on Science, Technology and Innovation and in accordance with the provisions of Royal Decree 103/2019, of 1 March, which approves the Statute of research personnel, in compliance with the principles of transparency, legal certainty, equality, merit, ability and publicity, as well as general interest.

1.- Calling Unit

Vice-Rectorate for Research.

2.- Number of grants.

Nebrija University announces THREE (3) pre-doctoral contracts for doctoral studies in the PhD programme in Industrial and Information Technologies of Nebrija University, in the PhD programme in Security and Risk and Conflict Analysis and in the PhD programme in Linguistics Applied to Language Teaching.

Priority funding will be given to those projects aimed at the thematic line of the chair associated with the doctorate, namely:

- PhD in Industrial Technologies and Computer Science.
- PhD in Security and Risk and Conflict Analysis: Conflict in International Relations and Security Transformation.





- PhD in Applied Linguistics in Language Teaching: Spanish as a Language of Migrants and Refugees.

3.- Subject of the contract and deadline for submission of applications

The purpose of the contract is to prepare and develop the research plan, the result of which will be the completion of a doctoral thesis in the doctoral programme of the Antonio de Nebrija University. The initial duration of the contract will be twelve months, extendable for annual periods up to a maximum of three years.

The extension of the contract will be subject to the availability of the budget of the Vice-Rectorate for Research, as well as to the successful completion of the performance criteria that, where appropriate, are established in the doctoral programme (Assessment of the Research Plan by the Academic Committee of the Doctoral Programme and Annual Renewal Report). The aforementioned positive evaluation in both milestones will be a prerequisite for continuing on the doctoral programme and, consequently, to be able to proceed to the extension of the predoctoral contract.

The deadline for submission of applications will be from the publication of this call for applications on 1 June 2023 until 14 July 2023.

4.- Applicant requirements

The general conditions to be a beneficiary of a pre-doctoral contract are as follows:

Hold Spanish nationality, be a national of a member country of the European Union or a foreigner with a valid residence permit in Spain or be in the process of obtaining one.

- a) Not be in possession of the title of Doctor.
- b) Be admitted to a doctoral programme at the Universidad Antonio de Nebrija in accordance with section 2 of this call for applications.
- c) Not have been contracted under a pre-doctoral contract.
- d) They must not have resigned from a Nebrija grant without justified cause.
- e) Those who, having previously received a Nebrija grant or aid, have had it revoked for non-fulfilment of their obligations without just cause, may not be beneficiaries of a predoctoral contract.
- f) Accredit compliance with the academic requirements and specific conditions established in each of the calls for applications for pre-doctoral contracts at the Universidad Antonio de Nebrija.

Specific conditions to be a beneficiary of a pre-doctoral contract are as follows:

Doctoral Programme in Industrial and Computer Technologies:

- Admission profile: Holding one of the following degrees: Degree in Computer Engineering, Telecommunications Engineering, Physics or in the branch of Industrial Engineering (Electronics, Industrial Technologies, Mechanics or similar), and Official Master's Degree.
- Languages: English at a high level

Convocatoria de contrato predoctoral de investigación





- **Experience:** Experience in one or more of the following areas will be an asset: image analysis, machine learning, supervised learning techniques, unsupervised learning, deep learning. Previous experience (clubs, publications, volunteering, etc) will be an asset.

PhD Programme in Security and Risk and Conflict Analysis:

- Admission profile: Master's degree in areas related to the PhD Programme.
- Languages: English B2.
- **Experience**: Previous experience as a research assistant in subjects related to the PhD Programme will be an asset.
- **Additional information:** The pre-doctoral research assistant will join the Security, Risk and Conflict Management Research Group.

Doctoral Programme in Linguistics Applied to Language Teaching:

- Admission Profile: Accredit compliance with the academic requirements and specific conditions that give access to the PhD programme in Linguistics Applied to Language Teaching at the Antonio de Nebrija University.
- Languages:
 - a) Be a native speaker of a Spanish-speaking country or accredit a level of proficiency of C1 according to the Common European Framework of Reference for Languages.
 - b) English: minimum proficiency level of B2 according to the Common European Framework of Reference for Languages.
- **Experience:** previous experience in ELE research and/or teaching, especially in migration contexts, would be an asset.
- Additional information: The candidate will join the working group of a research project focused on the sociolinguistic integration of migrants and refugees. Therefore, the project should be directed towards research in the line of the Chair of Spanish as a language of migrants and refugees, i.e.: acquisition, learning, teaching and evaluation of Spanish as a language of migration (migrants, refugees and heritage speakers).

5.- Contract period and financial package

The contract will have a maximum duration of three years, subject to positive annual evaluations by the Academic Committee (Annual Plan and Annual Renewal Report, approved by the Doctoral Committee).

The amount of the contract will be set by the Vice-Rectorate for Research for each academic year - in accordance with the guidelines set out in Royal Decree 103/2019, of 1 March, approving the Statute of research staff in training -, being set for the academic year 2023/2024 at 17,222 euros gross per year for a dedication of 40 hours per week.

Situations of temporary incapacity, risk during pregnancy or risk during breastfeeding, maternity, adoption, foster care and paternity will suspend the calculation of the duration of the contract. Likewise, the situations foreseen in article 45.1.n) of the revised text of the Workers' Statute Law, as a measure of protection for women victims of gender violence, shall also suspend the calculation of the duration of the contract.

Obtaining the title of doctor shall determine the termination of the pre-doctoral contract, even if the maximum duration has not been exhausted. For these purposes, it shall be understood that the title of doctor has been obtained on the date of the defence and approval of the thesis.





6.- Documents

- Application form for participation in the Call for Predoctoral Research Staff in Training duly completed (Anexo I).
- Photocopy of ID card and two passport-size photographs.
- Photocopy of the degree or degrees that give access to the doctorate. Failing this, justification of the foreseen fulfilment of these requirements on 15 July 2023.
- Photocopy of the academic transcript of the degree that gives access to the doctorate:
 Master's degree and/or previous studies (subjects taken and grades).
- Up-to-date CV of the applicant and previous research experience.
- Two letters of reference from university professors, including the director of the project (TFG/TFM), who have had academic or professional contact with the applicant.

All the above documentation must be sent to escueladoctorado@nebrija.es indicating in the subject Ref. Convocatoria contrato investigación predoctoral 23/24, within the deadlines indicated in the call. In addition, the applicant must register for the corresponding call on the Banco Santander website: https://app.becas-santander.com/es/program/becas-santander-convocatoria-de-contratos-predoctorales

7.- Granting procedure and evaluation criteria

The Doctoral Committee will be solely responsible for assessing the merits of the candidates in accordance with their academic record and curriculum vitae. In the assessment of merits, the principles of equality, merit and ability of the participants must be respected.

The Doctoral Commission will issue a resolution containing the prioritised list of applications assessed, establishing the candidate/s selected in first place. The criteria to be assessed will be:

- a) Contribution to the university's research strategy; priority will be given to the applicant's participation in a competitive research project that supports the doctoral programme during the development of his/her thesis. If such a project does not exist, the applicant's integration in one of the university's priority groups will be valued less highly. Candidates who present a project that includes among its objectives the obtaining of the international mention and the carrying out of stays abroad will also be valued. In addition, and as established in point 2 of this call, priority funding will be given to those projects that fall within the thematic lines of the Nebrija-Santander Research Chairs:
 - Doctorate in Industrial Technologies and Computer Science.
 - PhD in Security and Risk and Conflict Analysis: Conflict in International Relations and Security Transformation.
 - PhD in Linguistics Applied to Language Teaching: Spanish as a language of migrants and refugees.

b) The applicant's Curriculum Vitae

The Doctoral Committee may in its resolution declare an individualised call for applications void if, on the basis of a reasoned report, none of the eligible candidates is suitable for it. Nebrija University reserves the right to open an extraordinary call for applications for the doctoral programmes determined by the University.

The call for applications will be managed through the website of the Universidad Antonio de Nebrija, as well as through the Santander Scholarship portal: https://app.becas-santander.com/es/program/becas-santander-convocatoria-de-contratos-predoctorales, in order





to facilitate the application process, streamline the management and provide candidates with information on the details of the call, its requirements and the status of the process.

The list of selected candidates and, if applicable, the reserve list of candidates will be published on the Nebrija website, as well as on the Banco Santander scholarship portal. The selected candidates will receive a communication at the e-mail address indicated in the application form.

The selected candidates must send the document of acceptance or waiver of the grant -which will be provided to them- to the Doctoral School escueladoctorado@nebrija.es within a maximum period of 10 calendar days. Failure to submit the acceptance document within the established deadline will be understood as a waiver of the grant. A model of the Acceptance/Waiver document is attached as **Anexo II**.

Acceptance of the decision implies a commitment to comply with the conditions set out in this call for applications. If the candidate does not send the acceptance or the document of non-acceptance within the period indicated, it will be understood that the pre-doctoral contract has been waived, in which case it may be awarded to another candidate.

In order to formalise the grant, the beneficiary must submit the documentation required for the signing of the corresponding pre-doctoral contract with the University within the period established in the Call for applications. Any withdrawals that occur as a result of not having satisfactorily completed the formalisation of the grant may be covered by people from the existing reserve list.

The selection of the applications submitted will be made by the Doctoral Commission of the Nebrija University, which will decide, irrevocably, the definitive lists of beneficiaries and the waiting list.

The Nebrija University will publish, from 20 July 2023 onwards, the list of selected and rejected candidates on its website: http://www.nebrija.com/investigacion-universidad/doctorado-becas.php.

Candidates may submit a complaint to the Vice-Rectorate for Research until 30 July 2023. After this date, the definitive list of selected candidates will be published.

Prior admission to the doctoral programme is required in order to formalise the pre-doctoral contract.

8.- Personal data protection

In accordance with the provisions of the European General Data Protection Regulation, the data provided by participants will be processed by the Universidad Antonio de Nebrija, with address at Campus la Berzosa, Hoyo de Manzanares, 28248 - Madrid, e-mail lopd@nebrija.es and telephone 914521101. Details of the Data Protection Delegate DPO@nebrija.es

The data will be processed on the basis of your consent, which you may withdraw at any time. However, if you withdraw your consent, this will not affect the lawfulness of any processing previously carried out. The provision of your data is voluntary, but if you do not provide them, you will not be able to participate in this call.

The data of the participants will be published on the University's website, with the aim of guaranteeing the transparency of the call for applications, stating the condition of admitted, rejected and, if applicable, selected candidate.





The data will be kept for the duration of the call for applications and the announcement of the successful candidate, and subsequently, for as long as necessary to respond to possible legal liabilities arising as a result of participation in the call for applications.

You have the right to request access to your personal data, its rectification or deletion, as well as to limit its processing, to oppose its processing and to its portability. In the event of any possible infringement of your rights, you may lodge a complaint with the Spanish Data Protection Agency.

In the event that the personal data of a third party have been provided, it is your sole responsibility to have previously obtained that person's consent for their data to be processed by the University, and you must have previously informed them of all the provisions of article 14 of the General Data Protection Regulation.





ANEXO I

SOLICITUD

Contrato predoctoral en formación 23/24

DATOS DE EL/LA SOLICITANTE			
Apellidos y Nombre:			
DNI:	e-mail:		
Dirección:	C. P.:	Localidad:	
Fecha y lugar de nacimiento:			
Programa de			
Doctorado:			
DE0E4 DOLL DD0 JE0T *			
RESEARCH PROJECT *:			





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Firma del profesor de referencia (opcional)::	Firma de el/la solicitante **:
Universidad/Departamento:	
En, ade20	En, ade20
* The applicant must formulate a research project that is conductoral programme in which he/she is applying for enrolment	•

that support this doctoral programme.

The following will therefore be assessed

- a) The level of adequacy of the research project with the lines of research of the doctoral programme.
- b) The originality of the proposal and its viability.
- c) The educational profile of the candidate and of the reference professor (if any).
- ** Participation in the call for pre-doctoral contracts implies acceptance of the terms and conditions set out in the call for the 2023/2024 academic year.

In accordance with the provisions of the General Data Protection Regulation, you are informed that the data provided will be processed by UNIVERSITAS NEBRISSENSIS, S.A. (hereinafter, UNIVERSIDAD NEBRIJA), with address in Hoyo de Manzanares, Campus de la Berzosa, 28248- Madrid, telephone no 914521101 and e-mail lopd@nebrija.es. You can contact the Data Protection Delegate at DPO@nebrija.es.

Personal data will be processed in order to process applications for participation in the call for applications for pre-doctoral contracts and to assess the merits of the candidates that determine their possible award. Your data will be published on the University's website indicating your status as an initially admitted or rejected candidate and, if applicable, as a successful candidate. The data will be processed on the basis of the applicant's consent, and it is not obligatory to provide them, in which case you will not be eligible for the corresponding grants. You may withdraw your consent at any time, but this will not affect the lawfulness of any processing previously carried out. The data will be kept for this purpose for as long as the relationship between the parties is in force and, even after that, for as long as required by the applicable legislation and until any liabilities arising from the call for applications expire. The data may be transferred to the Public Administrations in the cases provided for in the Law and for the purposes defined therein and to financial institutions for the payment of the aid granted. The interested party has the right to request access to his/her personal data, its rectification or deletion, as well as the limitation of its processing, to oppose its processing and its portability. In the event of any violation of their rights, they may lodge a complaint with the Spanish Data Protection Agency. In the event that the personal data of a third party has been provided, it is the sole responsibility of the person providing the data to have previously obtained that person's consent for their data to be processed by UNIVERSIDAD NEBRIJA, having previously informed them of the provisions of Article 14 of the General Data Protection Regulation.

Convocatoria de contrato predoctoral de investigación





Anexo II

DOCUMENTO DE ACEPTACION / RENUNCIA DE CONTRATO PREDOCTORAL DE LA UNIVERSIDAD NEBRIJA

El/la solicitante, D./Dña
adjudicatario de un contrato predoctoral Nebrija en la convocatoria del <u>curso 2023/24</u> por medio del presente escrito realiza la siguiente manifestación de voluntad:
ACEPTA la concesión del contrato predoctoral, obligándose a:
 Cumplir las condiciones propias de la convocatoria origen de la ayuda concedida y requisitos estipulados en la misma. Presentar la documentación necesaria, en el plazo establecido, para la
 formalización del correspondiente Contrato Predoctoral. Incorporarse al Departamento designado por la Universidad convocante en la fecha que se pacte a tales efectos.
RENUNCIA a la misma por los siguientes motivos (expónganse sucintamente los motivos de la renuncia):
para que así conste a los efectos oportunos, firmo la presente en Madrid, a de 20
Fdo.